

South Macoupin Association for Special Education

801 North Deneen St., Staunton, IL 62088

Executive Committee Meeting Notice

September 13, 2021 at 3:30 p.m.

Minutes

- I. Regular Order of Business
 - A. Call to Order and Pledge of Allegiance: Shane Owsley called the meeting to order at 3:38 p.m.
 - B. Roll Call: Patrick Murphy, Mt. Olive CUSD 5; Mike Kelly, Staunton CUSD 6; Shane Owsley, Gillespie CUSD 7. Also present: Alison Storm, SMASE Director. Absent: Todd Dugan, Bunker Hill CUSD 8
 - C. Amend Agenda: No

- II. Citizen Statements: None
- III. Consent Agenda. Mike Kelly made a motion to consent agenda, Patrick Murphy seconded. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - A. Approval of Minutes: To approve the minutes as presented for the Regular Meeting held on August 2, 2021 at 11:00 a.m.
 - B. Approval of Bills
 - C. Approval of Financial Report
 - D. Approval of Director's Report

- IV. Roll Call to Closed Session: A motion was made by Murphy and seconded by Owsley to enter closed session. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - A. Discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the District. . . 5 ILC 120/2(c)(1), as amended by P.A. 93- 0057.

- V. Roll Call to Open Session : A motion was made by Murphy and seconded by Owsley to enter open session. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.

- VI. Action on Items from Closed Session
 - A. Accept the Resignation of a School Social Worker, Brian Stoops. A motion was made by Murphy and seconded by Owsley to accept the resignation. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.

 - B. Accept the Resignation of a Paraprofessional, Ashley Howard. A motion was made by Murphy and seconded by Owsley to accept the resignation. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.

 - C. Accept the Resignation of a Paraprofessional, Wendy Yarnik. A motion was made by Murphy and seconded by Owsley to accept the resignation. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.

- D. Accept the Resignation of a Paraprofessional , Cecelia Bloome. A motion was made by Murphy and seconded by Owsley to accept the resignation. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - E. Accept the Resignation of a Paraprofessional, Veronica Albl. A motion was made by Murphy and seconded by Owsley to accept the resignation. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - F. Approval of Employment of a Paraprofessional, Emily Steward. A motion was made by Murphy and seconded by Owsley to approve employment. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - G. Approval of Employment of a Paraprofessional, Crystal Dworsack. A motion was made by Murphy and seconded by Owsley to approve employment. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - H. Approval of Employment of a Paraprofessional: Tabled
 - I. Approval of Employment of a Paraprofessional: Tabled
- VII. New Business
- A. Approval of FMLA Request: A motion was made by Kelly and seconded by Owsley to approve. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - B. Approval of MOU: Tabled
 - J. Approval of Collective Bargaining Agreement between the South Macoupin Association for Special Education and The Staunton Federation of Teachers Special Education Council. A motion was made by Murphy and seconded by Kelly to approve the CBA. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried.
 - K. Approval of Non-Certified Staff Compensation: A motion was made by Kelly and seconded by Murphy to approve a 3.5% raise for non-certified staff. Roll call: Kelly, yes; Murphy, yes; Owsley, yes. Motion carried. A discussion regarding adjusting the beginning hourly rate of non-certified staff was held, and will continue to be discussed at a later date.
- VIII. Correspondence
- A. LEA Determinations: LEA determinations for each district were met. Director Storm explained that these indicators are targets for performance that are set by the state. Each district met the requirements. Director Storm noted where improvements were made since last year, and indicated there are some areas that still need some attention and improvement.
- IX. General Discussion
- A. Discussion of the Paraprofessional Shortage: Director Storm discussed the difficulty with recruiting and retaining paraprofessionals, which are vital to operations. Possible wage increases will continue to be discussed in the future.
 - B. Discussion of Social Work Service Options: Director Storm discussed solutions for the lack of social workers. She has been in contact with Locust Street, which provides counseling, and they will be assisting. A tele-social worker was interviewed, but the group believes the needed level of support would be lacking. Mrs. Storm has posted the position on Indeed and has received many MSW applicants. The group determined that hiring someone with these credentials could fulfill counseling needs, and the candidates could

apply for short term approval from ISBE and begin completing requirements for the school social worker PEL while employed.

X. Adjournment: A motion was made by Kelly and seconded by Owsley to adjourn at 4:20 p.m. Motion carried.